



SUSTAINABILITY POLICY

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Our Legacy, Our Future

At **Field View Construction Co., Inc.**, sustainability is not a trend, it's a promise. As a family business built on service, sacrifice, and craftsmanship, we believe the structures we create should stand for more than utility; they should represent hope, progress, and respect for the land beneath our boots.

Our founders come from military service and working-class roots. That background shaped our belief in doing things the right way, not the easy way. Our mission is to build infrastructure that empowers communities, protects natural resources, and honors future generations—because every trench we dig, every line we lay, and every structure we raise is a reflection of our values.

What Sustainability Means to Us

To us, **sustainability is strength** measured not just by concrete and steel, but by the **character of our people**, the **resilience of our projects**, and the **health of our planet**.

We embrace sustainability across **three guiding pillars**:

- **People** – We take care of our crew, respect our clients, and serve our communities. We hire locally, pay fairly, and train intentionally.
- **Planet** – We build with nature in mind. We protect soil, water, and air through mindful practices, low-emission tools, and eco-conscious design.
- **Purpose** – We operate with long-term vision, investing in better materials, cleaner technology, and smarter processes that reduce waste and increase value.





Purpose and Scope

This policy is our formal declaration of commitment to sustainable operations. It applies to every person who represents our company—owners, team members, subcontractors, suppliers, and partners alike.

We commit to:

- **Preserving California's natural landscapes** through erosion control, runoff protection, and waste reduction
- **Integrating renewable resources and green alternatives** into all feasible aspects of our work
- **Minimizing emissions** across field operations, from pole-setting and trenching to restoration and site cleanup
- **Prioritizing community safety** and enhancing jobsite conditions through noise, dust, and traffic control
- **Complying with and exceeding environmental laws and industry standards**, not out of obligation, but out of responsibility

Responsibility & Leadership

At Field View Construction Co, **sustainability isn't a department, it's a mindset** that lives in every foreman, operator, laborer, and senior leader.

- **Every Team Member**
Is expected to uphold these principles in daily decisions, from jobsite setup to vehicle idling awareness.
- **Field Supervisors & Crew Leaders**
Are responsible for embedding sustainable practices into site operations, procurement, logistics, and restoration activities.
- **Leadership & Ownership**
Will ensure ongoing education, technology investments, and resource allocation to achieve our sustainability goals because we don't ask anyone to do something we wouldn't do ourselves.





Our Pledge

We're not just here to build—we're here to **build better**. For our families. For our communities. For the generations that follow.

Sustainability is how we honor the land we work on and the people we work for.

QUESTIONS & CONCERNS

This policy will be reviewed annually and updated as we grow in capability and understanding. For questions, initiatives, or input

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